

GOVERNMENT OF TELANGANA  
ABSTRACT

Public Services – Police – Representation of Smt. K.Kouramma, WPC 193 of WPS of Khammam District to set aside the punishment of "Removal from Service"– Allowed – Punishment modified - Orders - Issued.

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HOME (SERVICES-II) DEPARTMENT

G.O.RT.No. 859

Dated: 28/09/2015  
Read the following:-

1. From Smt. Kouramma, WPC 193 of WPS of Khammam Distirct, received through Hon'ble M(Home), Endt. dt.20.04.2015.
2. Govt.Memo.No.6781/Ser.II/A1/2015, dated 02.05.2015 & 05.08.2015
3. From the DGP, Telangana, Hyderabad, Lr.Rc.No.811/T3/2015,T3/2015, dated 21.07.2015 & 05.09.2015

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ORDER:

In the reference 1<sup>st</sup> read above, Smt. K.Kouramma, WPC 193 of WPS of Khammam Distirct has submitted a representation to the Government, requesting to set aside the punishment of "Removal from Service" besides treating the period of desertion from 20.05.2014 to 16.09.2014 as "LWP" by the S.P., Khammam imposed on her vide procs.C.No.71/PR/A6/2013 (D.O.NO. 2219/2014), dated 29.11.2014, for the following delinquency:-

*"Exhibited gross dereliction of duty in absenting herself from duty w.e.f.20.05.2013 FN without any leave or prior permission, completed more than (21) days of unauthorised absence period, deserted the force and thereby violated Rule 3 of APCS(Conduct) Rules, 1964".*

**2.** The Director General of Police, Telangana, Hyderabad, in his letter 3<sup>rd</sup> read above, has informed that Smt Kouramma, WPC 193 of WPS of Khammam was awarded the punishment of 'Removal from Service' by the S.P., Khammam District. Her appeal and revision petitions were considered and rejected by the DIG of Police, Warangal Range, Warangal and IGP, North Zone, Hyderabad respectively. Now, she submitted a mercy petition to the Government to set aside the said punishment. She has exhausted all the channels of provided in APCS (CC&A) Rules, 1991.

**3.** After careful examination of the entire matter with reference to the records made available it has been observed that the individual herself admitted that she was absent unauthorizedly. It is also observed as per the medical record that she suffered major bone injuries requiring long treatment. In this background, the punishment of 'Removal from Service' is disproportionate and unjustified. Hence, it has been decided to modify the punishment to that of 'Censure' for not following the correct procedure.

**4.** Accordingly, Government hereby modify the punishment of 'Removal from Service' imposed on Smt K.Kouramma, WPC 193 of WPS of Khammam District, to that of "Censure".

**5.** The Director General of Police, Telangana, Hyderabad shall take necessary further follow up action in the matter. The records received through the letter 3<sup>rd</sup> read above are returned herewith and receipt of the same should be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

RAJIV TRIVEDI  
PRINCIPAL SECRETARY TO GOVERNMENT

To  
The Director General of Police, Telangana, Hyderabad (with records)  
The Individuals concerned  
through the DGP, Telangana, Hyderabad.  
SF/SC

//FORWARDED :: BY ORDER //

SECTION OFFICER